

The Fair Pay Agreement system

ABOUT THE FPA SYSTEM

The Fair Pay Agreement (FPA) system brings together unions and employer associations within a sector to bargain for minimum employment terms for all covered employees in an industry or occupation.

The diagram opposite illustrates the FPA system which includes initiation of a proposed FPA, the bargaining process, voting (ratification) on the employment terms, and finalisation. Once finalised, the Fair Pay Agreement is put into law.

Employees, employers and their bargaining parties all have different roles and responsibilities in the process. Find out more about the FPA system and what it means for you here

www.employment.govt.nz/fair-pay-agreements

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